



LIVE
GROW.
MATTER.
by Jan Aquarius

—

YOUNG POTENTIAL AQCELERATOR.

INTEGRATED PROGRAMS FOCUSED ON SUSTAINABLE CHANGE.





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Attract the right people. Accelerate their growth. Keep them happy and engaged.

Are you attracting the right young talent easily?

Do you manage to keep them on board?

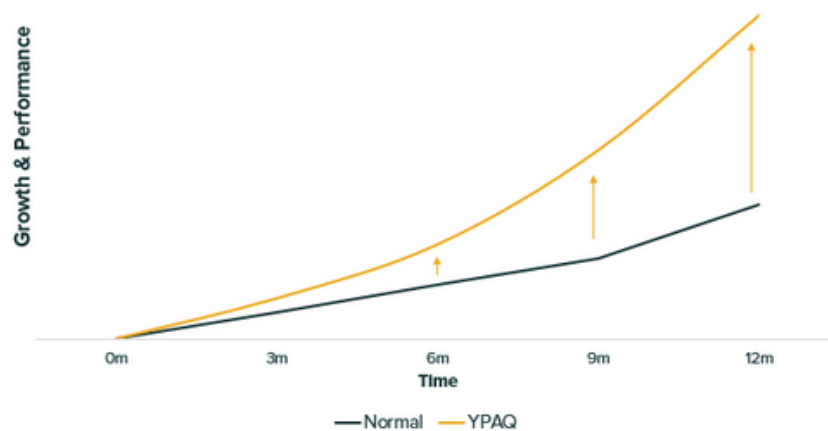
And does the investment in their growth have the desired impact?

If yes, great! If not, enter the **Young Potential AQcelerator**, a program to help you become more attractive as an employer by offering these young potentials a full-year program that benefits them on the job and outside of it. And once on board, we make sure that they build the confidence, develop the mindset and learn the tactics to become **happy high-performers** that are adaptable to fast-changing and uncertain circumstances (i.e. with a **high AQ** - adaptive intelligence).

We create a platform to let them deeply **connect** with each other and your organization, helping them to **thrive** individually and collectively, stimulating **engagement** and supporting your organization's goals.

They are the **future leaders**, and with this program they can be that, quicker.

Young Potential AQcelerator Program Goal



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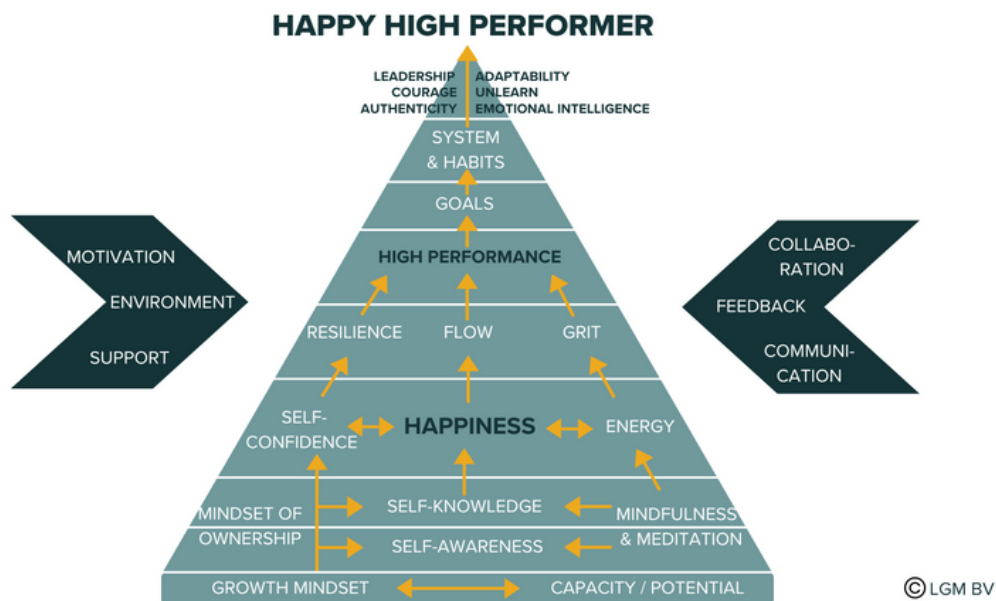


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Those who feel great, perform great.

HOW

We differentiate ourselves from standard training & coaching programs by focusing on transformational **personal growth** via our Happy High-Performer Methodology, allowing the participants to accelerate their learning and to tackle challenges that hold them back from their full potential. This includes diving deep into people skills and communication which boosts their **professional growth** and **leadership skills** as well.



This program guarantees that **the foundations for mastering hard- and soft skills** are strengthened. The roots to build upon get stronger and bigger, which accelerates and deepens growth and adaptability, resulting in **more profound and lasting results**.

For example, if you follow a time management training but you procrastinate because of a fear of failing, the time management training will not have the desired effect. In our programs, we will tackle the root of the problem, and with stronger roots, the tree automatically grows faster and with less effort.

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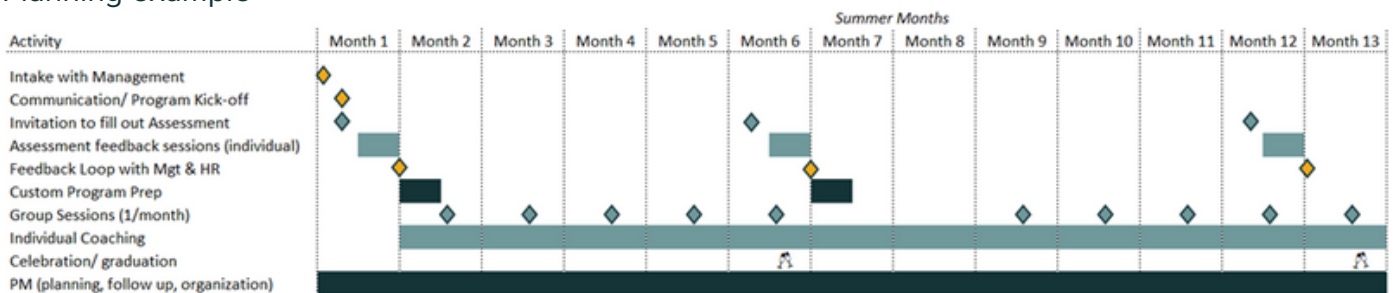
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Making the invisible visible.

WHAT

- **UNDERSTAND:** we start with an in-depth intake with management to understand the challenges and desires.
- **MEASURE:** we make the invisible visible with the help of a science-based assessment, getting a clear understanding of the situation.
 - We do this at the start, in the middle and at the end, **evaluating and adjusting** where needed and **measuring progress** throughout the program.
 - We regularly align with Management and HR.
- **IMPROVE:** this is the core of the program, blending training, (group-)coaching and mentoring.
 - 10-15 group sessions
 - Individual coaching & mentoring

Planning example



- The **material** includes podcasts, workbooks, challenges, surveys, quizzes, and individual + team reports of the assessment.
- The program can be given in **Dutch** or in **English**.

! You can get up to €10.000 financial support via the Werkbaarheidcheques in Flanders + extra financial support via the KMO-portefeuille.



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Prepare for tomorrow. Invest today.

THE TIME IS NOW

In the coming 10 years, we'll see more change than what we've experienced in the last 100.

Investing in your employees' adaptability, happiness and performance isn't optional anymore. One-shots can be fun but if you want real impact, this investment should be approached structurally and logically.

Make sure that no one stays behind and **prepare your organization, your teams and your employees for tomorrow**. You can't go back and change the beginning, but you can start where you are and change the ending.

PARTNERS



<https://www.adaptieveintelligentie.be>



<https://www.aqai.io>

CONTACT US

For more info, contact us at info@janaquarius.com.

For the full LGM vision, approach and program overview, you can check [this document](#).

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What others say.

The Young Potential AQcelerator program has given our young potentials a head start in their career. We believe that personal development accelerates professional development and the results don't lie: we've seen high performance, high engagement and responsible independent people as a result of the program, year after year. They are bringing extra energy and optimism to our company and are well on their way to be the future leaders. - Bert, HR Director.



This program helped me to better articulate thoughts and feelings that were often at the back of my mind, but which have a great impact on my performance, happiness and general well-being. From not blaming and complaining, the power of self-awareness and self-confidence to taking responsibility for my actions and not breaking agreements. Becoming more aware of these aspects and how they relate to my values and beliefs helped me grow as a person and a consultant. - Justine, consultant.



The Young Potential AQcelerator program was the occasion to know more about myself and how I interact with others. I'm leaving this training with a backpack full of advice and tools that for sure will help me to grow even more on both professional and personal level. Thank you Jan for being such an inspiring trainer and to my teammates for creating this comfortable bubble where we could all learn from each other. - Sandrine, consultant



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ABOUT JAN.

Founder of LGM.

**"People are key in everything you do.
That's what we focus on."**

Having worked in companies for 14 years as a consultant, project manager and team manager, Jan knows the ins and outs of organizations, people management, transformation and the importance of coaching and change management in this process.

It allowed him to build a unique skill set as a coach and trainer, which he used to build programs that focus on the core of growth and well-being, bridging the gap between training and tangible results, between knowledge and behavior.

Jan has always been passionate about personal growth and is driven to help people and organizations get to the next level.

Mission: help people & organizations thrive.

CERTIFIED

- Mastership "Inspirerend Coachen"
- AQai Assessment Coach
- Career coach
- Canfield trainer and coach



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